



City of San José City Council

April 9, 2024

Angel Rios Jr., Deputy City Manager

Deitra Hoang, District 3, Youth Commission

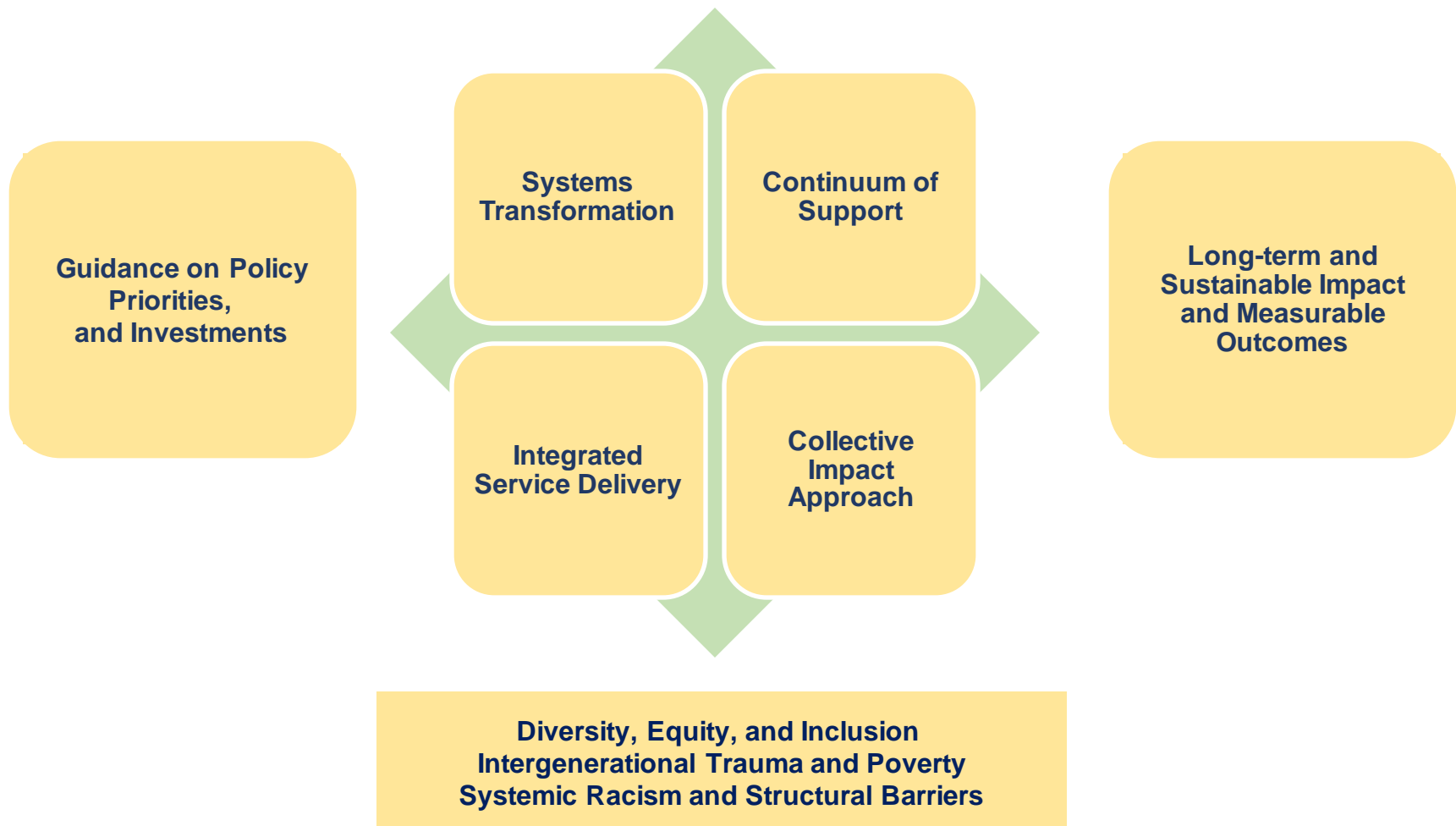
Jill Bourne, City Librarian

Jon Cicirelli, Director

Laura Buzo, Assistant to the City Manager

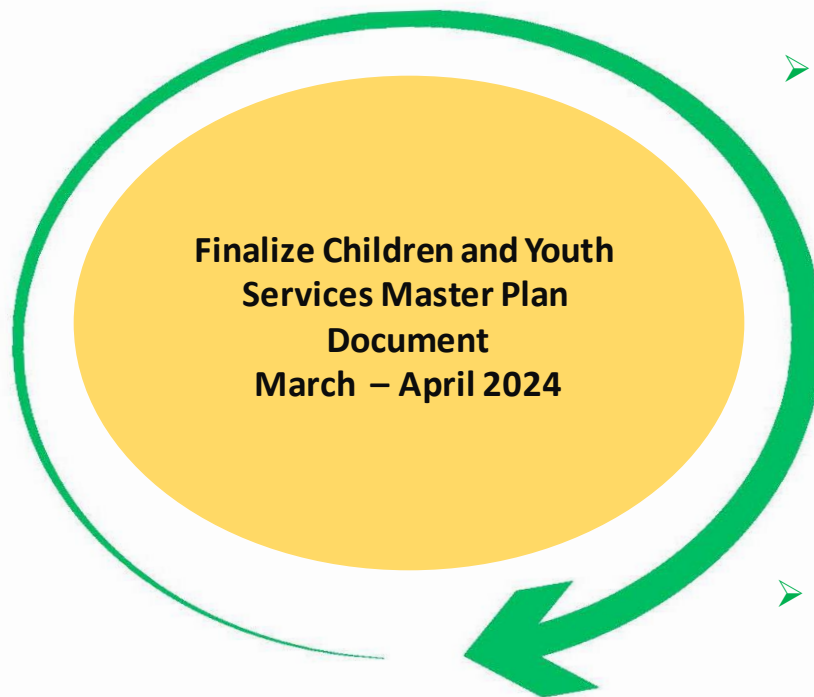
Children and Youth Services Master Plan

Strategic Framework and Approach



Children and Youth Services Master Plan

Process and Timeline



- **Community Engagement**
September 2022 – March 2023
- **Community Input and Feedback on Findings**
February – June 2023
- **Literature/Data Review and Analysis**
May – July 2023
- **Draft Action Plans and Children and Youth Services Master Plan Document and Community Input and Feedback**
August 2023 – March 2024
- **Planning for Demonstration Sites (Integrated and Coordinated Services)**
August 2023 – Present

Children and Youth Services Master Plan

Community Engagement

Advisories and Committees

Over 120
organizations

Focus Groups, Town Halls, and Listening
Sessions

3,004
individuals

Parent/Caregiver and Youth Surveys

39 Focus
Groups +
Town Halls



Challenges and Barriers Impact Children and Youth

Literature/Data Review and Analysis

City of San José, 52% (291,778) of the total population are 24 years and younger.

East and Central San José zip codes – 95111, 95112, 95116, 95122, and 95127- there were 93,000 total Covid-19 cases, with a case rate of 30,612 per 100,000. City's overall average case rate was 24,604 per 100,000.

In the first year of the pandemic, intentional self-harm among young people (13-18 yo) increased by 91%, overdoses increased by 95%, and diagnosis of major depressive disorders increased by 84%.

30% of LGBTQ youth experience homelessness.

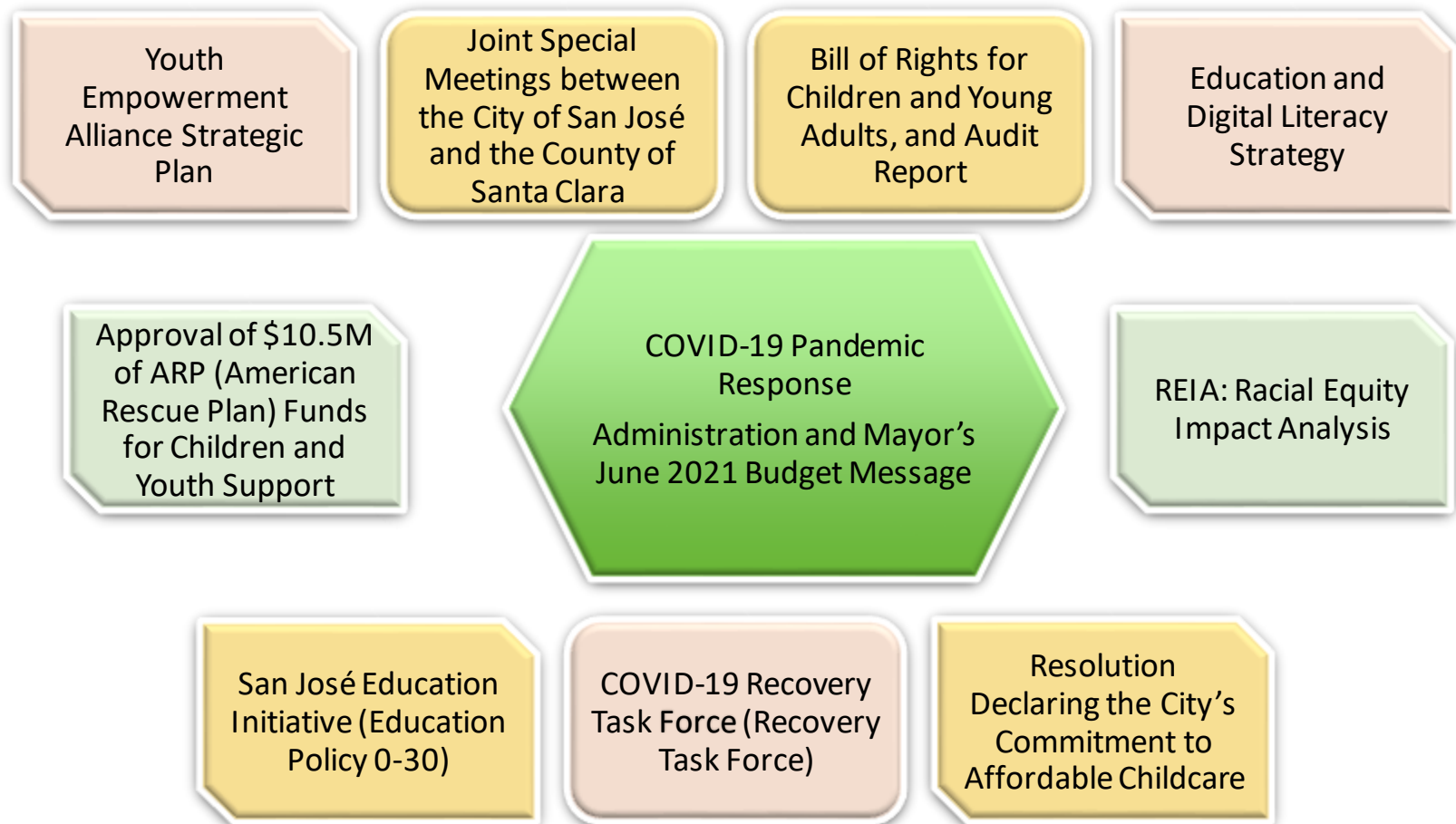
San José

In 2020, the median earnings for full-time workers in San José was \$70,200, Black/African ancestry (\$59,700), and Latino/x, Native American, Pacific Islander, and Mixed/Other Race (\$43,600 to \$43,900).

Adults and youth from five San José zip codes (95111, 95112, 95116, 95122, and 95127), were overrepresented in the population of those who were criminally charged.

Alignment and Leverage Existing Policies, Strategies, and Initiatives

City of San José's Commitment to Children, Youth, and Families



Children and Youth Services Master Plan

VISION

Fostering a future where every child and youth in San José blossoms into healthy, resilient, thriving adults, enriched with equitable opportunities to live, work, play, dream, and prosper within the vibrant landscape of Silicon Valley.

UNIFYING PURPOSE

Create and expand opportunity pathways and supports, from cradle to career, that develop 21st century skills and lead to better health, education, and employment outcomes for San José children, youth, and young adults (birth through age 24), particularly for those most vulnerable.



GUIDING VALUES

Equity

Accessibility and Inclusion for
All Youth

Outcomes and Results-Driven

Cross-Sector Collaboration,
Investment, and Accountability

Youth and Community
Voice-Driven

Children and Youth Services Master Plan

Strategic Priority Areas and Expected Outcomes

Early Learning and Child Care

All children experience nurturing adults and safe, accessible, and inclusive environments that support their optimal physical, cognitive, social, and emotional development.

Learning and Empowerment

All youth graduate from high school and are empowered to access opportunities that enable them to realize their educational goals and prepare for a successful future.

Health and Mental Wellness

All youth are resilient, connected to others, feel valued, and have a sense of purpose, and access to holistic supports throughout their developmental journey.

Housing Access and Security

All youth and their families live in safe, affordable, and stable housing of their choice without fear and anxiety of displacement.



Children and Youth Services Master Plan

Strategic Priority Areas and Expected Outcomes

Meaningful and Sustaining Jobs

All youth reach their full potential and develop into thriving adults with the mastery of essential skills for successful entry into meaningful, gainful employment of their choice in Silicon Valley that fosters social integration and sense of belonging.

Safe, Clean, and Connected Communities

All youth and their families feel connected to each other and exercise their voice and leadership in creating safe, clean, vibrant, and inclusive communities.

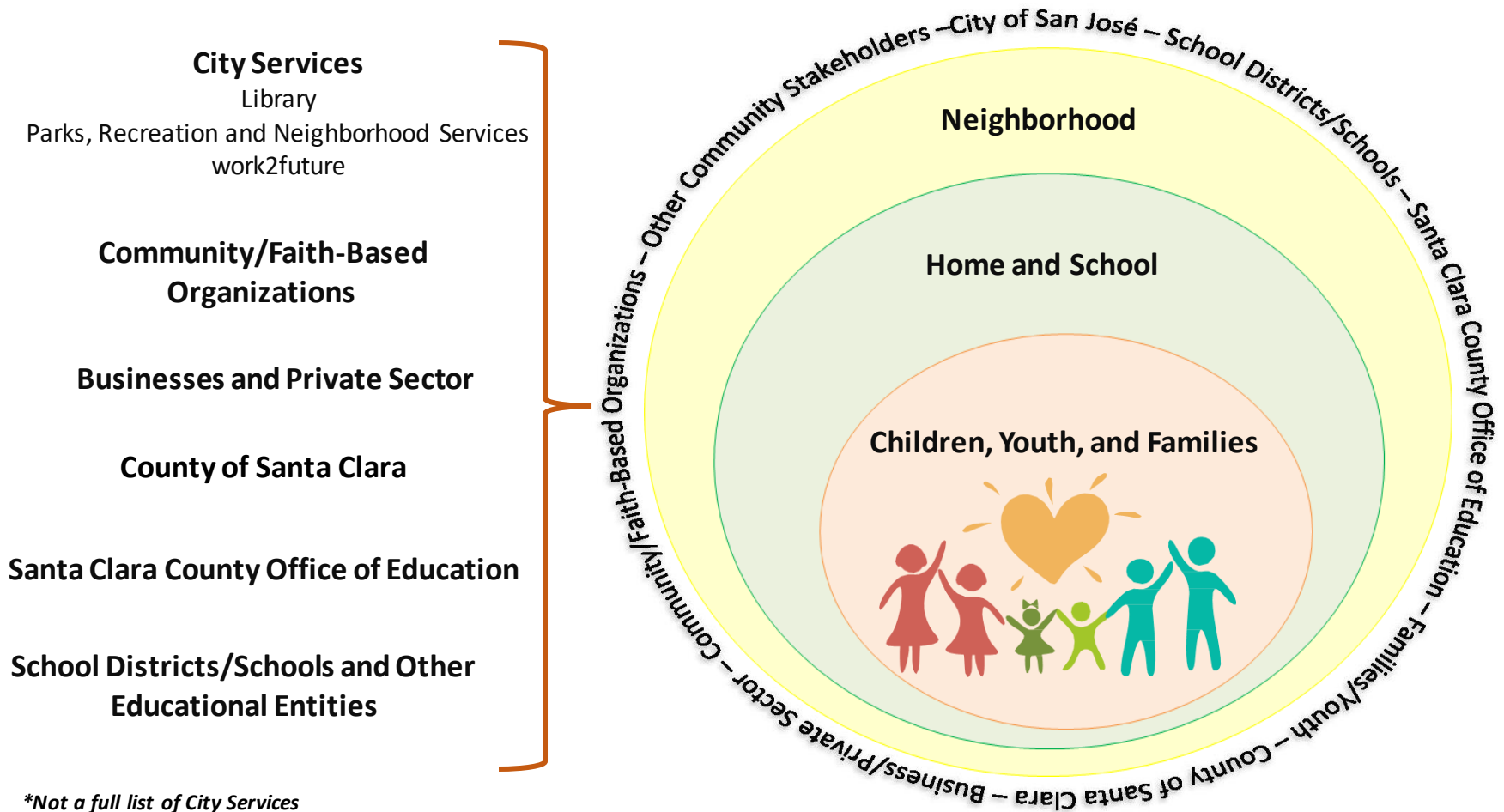
Systems Transformation: A City of San José System of Care, Safety-Net

All youth and their families have access to a safety-net of services and supports and opportunities pathways, from cradle to career, that are integrated and leveraged in partnership with the City of San José, state, county, local, and national resources and initiatives.



Children and Youth Services Master Plan

Mapping of City Services*



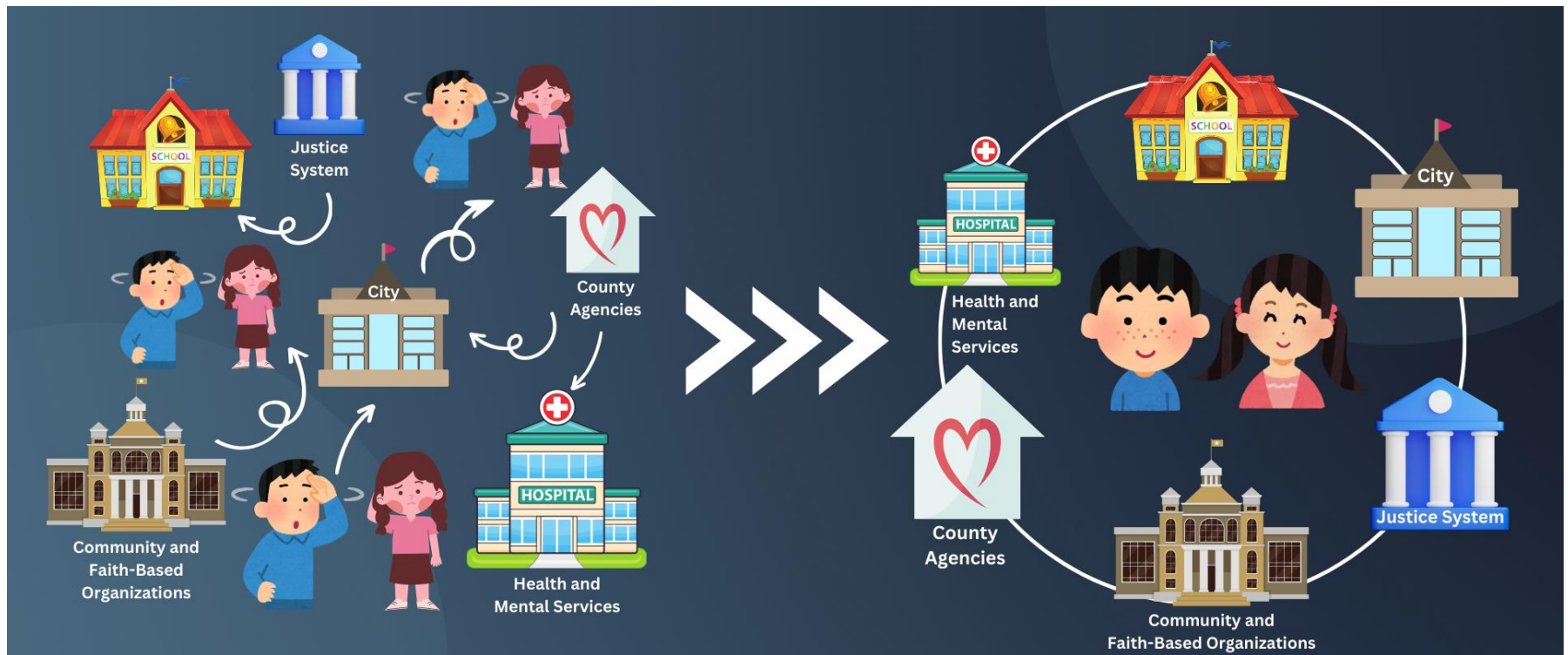
City of San José System of Care Safety-Net

From

From Silos and Disconnected Services
and System and Structural Barriers

TO

Integrated and Coordinated Services
and Systems Transformation



Visual Courtesy: Collective Impact Solutions

City of San José System of Care Safety-Net

Demonstration/Pilot Sites

Developing a City of San José System of Care Safety-Net to increase the accessibility to services through an integrated and coordinated approach across City departments and in partnership with community stakeholders, families, and youth.



¡SÍ SE PUEDE!
COLLECTIVE

Demonstration Community 1:

- Poco Way
- Attachment Neighborhood, Mayfair



- **City of San José**
 - City Manager's Office
 - Parks, Recreation and Neighborhood Services
 - Public Library
 - Other Departments
- County of Santa Clara
- Community/Faith-Based Organizations
- Businesses and Private Sector
- Youth and Families
- Other Partners

Demonstration Community 2:

- Seven Trees
- Attachment Neighborhood, Santee



Priority Population/Criteria

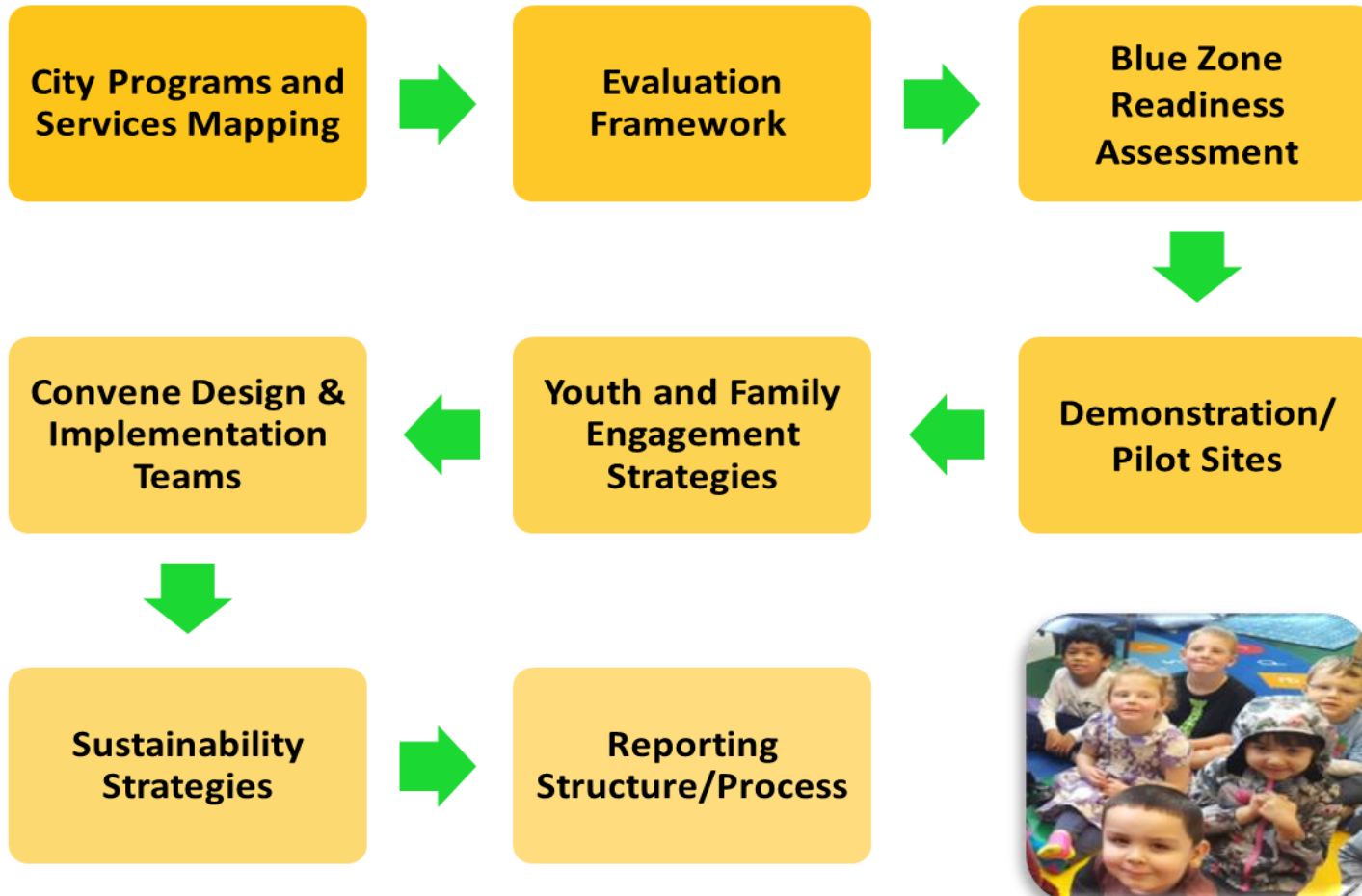
- Structural Racism & Inequities
- Intergenerational Trauma/Poverty
- System Involvement (Child Welfare, Juvenile Justice, and Probation)
- Youth and Gang Violence
- Housing Instability/Unhoused
- Teen Pregnancy
- Educational Challenges
- Job/Career and Workforce Development Barriers
- Marginalized/Underserved Communities



School Districts: Alum Rock Union School District, East Side Union High School District, and Franklin-McKinley School District

Children and Youth Services Master Plan

Next Steps





Next Steps



The City Manager's Office

Angel Rios, Jr., Deputy City Manager, angel.rios@sanjoseca.gov

Laura Buzo, Assistant to the City Manager, laura.buzo@sanjoseca.gov

Parks, Recreation and Neighborhood Services

Jon Cicirelli

Public Library

Jill Bourne, Director

Youth Commission

Deitra Hoang, Chair

Consultants

Collective Impact Solutions

RDA Consulting

City of San José Children and Youth Services Master Plan

Vision

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Accessibility and
Inclusion for All Youth

Cross-Sector Collaboration,
Investment, and
Accountability

Equity

Outcomes and
Results-Driven

Youth and Community
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Strategic Priority Areas

Early
Learning and
Child Care

Health and Mental
Wellness

Housing Access
and Security

Learning and
Empowerment

Meaningful and
Sustaining Jobs

Safe, Clean, and
Connected
Communities

Systems Transformation:
City of San José
System of Care
"Safety-Net"

Expected Outcomes

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All youth are resilient, connected to others, feel valued, and have a sense of purpose, and access to holistic supports throughout their developmental journey.

All youth and their families live in safe, affordable, and stable housing of their choice without fear and anxiety of displacement.

All youth graduate from high school and are empowered to access opportunities that enable them to realize their educational goals and prepare for a successful future.

All youth reach their full potential and develop into thriving adults with the mastery of essential skills for successful entry into meaningful, gainful employment of their choice in Silicon Valley that fosters social integration and sense of belonging.

All youth and their families feel connected to each other and exercise their voice and leadership in creating safe, clean, vibrant, and inclusive communities.

All youth and their families have access to a safety-net of services and supports and opportunity pathways, from cradle to career, that are integrated and leveraged in partnership with the City of San José, local, county, state, and national efforts and initiatives.