

## Public Comment - City Council 3/12 - Item 3.3. "Annual Summary of Upcoming Labor Negotiations."

Jordan Moldow [REDACTED]

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Public Comments from Jordan Moldow (speaking on behalf of himself) for Item 3.3. "Annual Summary of Upcoming Labor Negotiations." - City Council 3/12

Last year's labor contract negotiations had a lot of difficulties. They extended through September, long after the budget for the fiscal year had been finalized. This meant that the approved budget did not sufficiently account for the full amount of the increased wages (which I fully supported for those bargaining units). So the locked-in budget for the year was able to be used as a tool to push for lower wages. And then when the bargaining units succeeded at negotiating the raises they deserved, it required a special, painful re-opening of the budget.

I hope that this year, the City will make a good faith effort to establish agreements with the bargaining units in tandem with the budget process. That way, when the budget is being approved in June, we know that everything is squared away, and we won't need a special second budget process later down the line.

Thanks,  
Jordan Moldow (speaking on behalf of himself)  
District 3  
95112

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