

**AGREEMENT FOR AUDIT SERVICES  
BETWEEN  
THE SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY  
OF THE CITY OF SAN JOSE  
AND  
MACIAS GINI & O'CONNELL LLP**

This AGREEMENT is between the SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY OF THE CITY OF SAN JOSE, a public entity (hereinafter "SUCCESSOR AGENCY"), and MACIAS GINI & O'CONNELL LLP, a California limited liability partnership (hereinafter "AUDITOR").

This AGREEMENT is made and entered into this \_\_\_\_ day of \_\_\_\_\_ 20\_\_ ("Contract Date").

THE SUCCESSOR AGENCY AND AUDITOR AGREE AS FOLLOWS:

**1. AGREEMENT SCOPE**

**1.1 General:** This AGREEMENT sets forth the terms and conditions under which the AUDITOR will provide professional consulting services to the SUCCESSOR AGENCY.

**1.2 Exhibits:** This AGREEMENT consists of this agreement form and the following exhibits, which are incorporated herein by reference:

**Exhibit A:** Scope of Basic Services

**Exhibit B:** Compensation

**Exhibit C:** Insurance Requirements

**Exhibit D:** Special Provisions

**Exhibit E:** Notice of Exercise of Option to Extend Agreement Form

**1.3 Director:** "Director" means the Executive Officer of the SUCCESSOR AGENCY or the Executive Officer's designee.

**1.4 Business Days:** "Business Day" and "Business Days" means the day(s) on

which City Hall is open to conduct business.

- 1.5 Entire Agreement:** This AGREEMENT is the final, complete and exclusive understanding of the parties as to the matters contained herein. It supersedes all prior communications and understandings regarding such matters.
- 1.6 Amendments:** This AGREEMENT may be modified only by a written amendment executed by the parties.

## **2. AGREEMENT TERM**

- 2.1** The Agreement term is from the Contract Date to December 31, 2028 inclusive, unless terminated earlier pursuant to Section 19 below.
- 2.2** SUCCESSOR AGENCY, in SUCCESSOR AGENCY'S sole discretion, may extend the term of this AGREEMENT for up to three (3) additional one-year option periods ("Option Period(s)"), subject to all of the terms and provisions of this AGREEMENT. SUCCESSOR AGENCY's Executive Officer is authorized to exercise these Option Periods upon written notice to AUDITOR, subject to the appropriation of adequate funding in the sole discretion of the Successor Agency Board to pay the expense of this AGREEMENT for each year of the Option Periods. In the event the first Option Period is exercised by SUCCESSOR AGENCY's Executive Officer, the first Option Period will commence on January 1, 2029 and expire on December 31, 2029. In the event the second Option Period is exercised by SUCCESSOR AGENCY's Executive Officer, the second Option Period will commence on January 1, 2030 and expire on December 31, 2030. In the event the third Option Period is exercised by SUCCESSOR AGENCY's Executive Officer, the third Option Period will commence on January 1, 2031 and expire on December 31, 2031.

### 3. SCOPE OF SERVICES

- 3.1 Basic Services:** “Basic Services” means the services set forth in **Exhibit A**. The AUDITOR must perform the Basic Services to the Director’s satisfaction.
- 3.2 Additional Services:** “Additional Services” means the following: (a) services that are included in the Basic Services but exceed the specified level of the Basic Services, or (b) services that relate but are not included in the Basic Services.
- 3.2.1 Authorization:** The SUCCESSOR AGENCY will not compensate AUDITOR for any Additional Services without the Director’s prior written authorization.
- 3.2.2 Director’s Authorization:** The Director may authorize the AUDITOR to perform Additional Services up to the cumulative, maximum amount set forth in **Exhibit B** for such services. The Director must authorize the AUDITOR to perform Additional Services through a written amendment executed by both parties. The written amendment must set forth the scope of the Additional Services, the schedule for completing such services, and the amount and method of compensating the AUDITOR for such services. The Director is authorized to execute the amendment for Additional Services for the SUCCESSOR AGENCY.

### 4. INTENTIONALLY OMITTED

### 5. SUCCESSOR AGENCY’S CONTRACT MANAGER

The SUCCESSOR AGENCY’s contract manager for this Agreement is:

Name: Joe Rois	Phone No.: 408-535-1239
Department: Office of the City Auditor	Email: joseph.rois@sanjoseca.gov

Address: Office of the City Auditor 200 East Santa Clara Street, 14 <sup>th</sup> floor San Jose, CA 95113	
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The Director can change the above contract manager by giving the AUDITOR written notice.

### 6. AUDITOR'S STAFFING

**6.1 Auditor's Contract Manager and Other Staffing:** Identified below are the following: (a) the AUDITOR's contract manager, and (b) the AUDITOR(s) and/or employee(s) of the AUDITOR who will be principally responsible for providing the Basic Services. If any individual identified below is required to file a Statement of Economic Interests, Form 700 ("Form 700"), and the individual does not have a current Form 700 on file with the City Clerk for a separate agreement with the SUCCESSOR AGENCY, the AUDITOR must comply with the requirements of Subsection 17.2 below.

		<u>Required to File Form 700?</u>		
		Yes Already Filed (Insert Date Filed)	Yes Need to File	No
<b><u>AUDITOR's Contract Manager</u></b>				
Name: Benjamin Lau	Phone No.: (925) 395-2839		<u>X</u>	
Address: 2121 N. California Blvd., Suite 750, Walnut Creek, CA 94596	Email: blau@mgocpa.com			
<b><u>Other Staffing</u></b>				

<u>Name:</u>	<u>Assignment:</u>	<u>Email:</u>			
1. Guian Chhim	Senior Manager	gchhim@mgocpa.com		x	
2.					
3.					

**6.2 Contract Manager’s Authority:** The AUDITOR’s contract manager is authorized to act on behalf of the AUDITOR.

**6.3 Staffing Changes:** The Director’s prior written approval is required for the Auditor to remove, replace or add to any of its staffing identified in this provision.

### 7. USE OF SUBCONSULTANTS

**7.1 Authority to Use:** Whichever of the following is marked applies to this Agreement:

- The AUDITOR can **not** use any subconsultants without the Director’s prior written approval.
- The AUDITOR will use the following subconsultants for the specified areas of work. The AUDITOR can not remove, replace or add to any of the subconsultants identified in this provision without the Director’s prior written approval.

<b>Subconsultant’s Name</b>	<b>Area of Work</b>
1.	
2.	
3.	

**7.2 Subconsultant Work:** The AUDITOR warrants all services and deliverables provided by any subconsultants it uses, and represents that each such subconsultant is specially trained, experienced, and competent to perform its portion of the work.

## 8. INDEPENDENT CONTRACTOR

- 8.1 General:** The AUDITOR has complete control over its operations and employees, and is an independent contractor. The AUDITOR is not an agent or employee of the SUCCESSOR AGENCY, and shall not represent or act as the SUCCESSOR AGENCY'S agent or employee. The AUDITOR does not have any rights to retirement benefits or other benefits accruing to SUCCESSOR AGENCY employees, and expressly waives any claim it may have to any such rights.
- 8.2 Subcontractors:** As an independent contractor, the AUDITOR has complete control over its subconsultants, subcontractors, suppliers, agents and any other person or entity with whom the AUDITOR contracts in furtherance of this Agreement (collectively "Subcontractors"). Subject to the requirements of Section 7 of this Agreement, the AUDITOR is solely responsible for selecting, managing and compensating its Subcontractors, and for ensuring they comply with this AGREEMENT.
- 8.3 Indemnity:** The AUDITOR shall place in each Subcontractor agreement indemnity obligations in favor of the SUCCESSOR AGENCY in the exact form and substance of those contained in Section 11 below.

## 9. STANDARD OF PERFORMANCE

The AUDITOR represents that it possesses all necessary training, licenses and permits needed to perform the Basic Services. The AUDITOR represents that its performance of the Basic Services will conform to the standard of practice of a professional that specializes in performing professional services of a like nature and complexity.

## 10. COMPENSATION

**10.1 Maximum Total Compensation:** The maximum amount the SUCCESSOR AGENCY will pay the AUDITOR for all professional fees, costs, charges and expenses related to performing Basic Services and any Additional Services is **\$581,843** (“Maximum Total Compensation”).

**10.2 Intentionally Omitted.**

**10.3 Exhibit B - Compensation:** The SUCCESSOR AGENCY will pay the AUDITOR up to the Maximum Total Compensation in accordance with **Exhibit B**.

**10.3.1 Compensation Table:** **Exhibit B** sets forth a compensation table establishing the manner in which the SUCCESSOR AGENCY will pay the Maximum Compensation to the AUDITOR (“Compensation Table”). The Compensation Table is subject to the terms and conditions set forth below in Subsections 10.4 through 10.7.

**10.3.2 Schedule of Rates and Charges:** If the SUCCESSOR AGENCY will compensate the AUDITOR for any Basic Services on a time-and-materials basis, then **Exhibit B** also sets forth a schedule of the AUDITOR’s rates and charges (“Schedule of Rates and Charges”). The Schedule of Rates and Charges is subject to the following requirements:

**10.3.2.1 Premium Pay:** “Premium Pay” is a special pay rate for working during times that are less desirable, such as weekends, holidays or late shifts. The SUCCESSOR AGENCY will not pay AUDITOR Premium Pay.

**10.3.2.2 No Increases:** The SUCCESSOR AGENCY will *not* increase the Schedule of Rates and Charges during the Agreement term.

**10.3.2.3 Conflict:** In the event of a discrepancy between this Section and the Schedule of Rates and Charges, this Section governs.

**10.4 Compensation Table – Part 1:** Part 1 of the Compensation Table addresses compensation for the various tasks included in the Basic Services. The following terms and conditions apply to Part 1 of the Compensation Table.

**10.4.1 Task Numbers (Column 1):** Column 1 sets forth the task number(s) for which the SUCCESSOR AGENCY will compensate the AUDITOR. Each task number corresponds to the same task number in **Exhibit A**. If a task number included in **Exhibit A** is not included in the Compensation Table, then the SUCCESSOR AGENCY will not compensate the AUDITOR separately for that task, and payment for such task is deemed included in the other task(s) for which the AUDITOR is receiving compensation.

**10.4.2 Basis of Compensation (Column 2):** Column 2 identifies whether the SUCCESSOR AGENCY will pay the AUDITOR for the task(s) on a time-and-materials basis or on a fixed-fee (lump-sum) basis.

**10.4.3 Invoice Period (Column 3):** Column 3 identifies when the AUDITOR must submit its invoice for payment. If invoicing is monthly, the AUDITOR must submit its invoice to the SUCCESSOR AGENCY by the 10<sup>th</sup> Business Day of each month for work completed during the previous month. If invoicing is upon the completion of a task or group of tasks, the AUDITOR must submit its invoice to the Director within 20 Business Days following completion of the task(s) to the Director's satisfaction. If invoicing is upon the completion of all work, the AUDITOR must submit its invoice to the Director within 20 Business Days following completion of all work to the Director's satisfaction.

**10.4.3.1 Invoice:** Each invoice must include sufficient information and supporting documents to establish to the Director's satisfaction that the AUDITOR is entitled to the payment requested. The SUCCESSOR AGENCY will pay the undisputed portion of the invoice amount within 20 Business Days of the Director's approval of such undisputed amount.

**10.4.3.2 Invoices Based on Time and Materials:** If time and materials is the basis of compensation, then the AUDITOR will base its invoice on the hours, professional fees, costs, and charges associated with the work completed during the invoice period. If the AUDITOR is entitled to reimbursable expenses and/or separate payment for subconsultant costs, the invoice will include such expenses and/or costs associated with the work completed during the invoice period. The SUCCESSOR AGENCY will compensate the AUDITOR in accordance with the Schedule of Rates and Charges included in **Exhibit B**.

**10.4.3.3 Monthly Invoices Based on Fixed Fee:** If the AUDITOR invoices monthly for a “fixed fee,” then the AUDITOR will base its monthly invoice on the percentage of work completed during the previous month. If the AUDITOR is entitled to reimbursable expenses and/or separate payment for subconsultant costs, the invoice will include such expenses and/or costs incurred during the previous month.

**10.4.4 Compensation (Column 4):** Column 4 sets forth the total compensation the SUCCESSOR AGENCY will pay the AUDITOR for completing the task(s).

**10.4.4.1 Time & Materials:** If time and materials is the basis of compensation, then the amount in Column 4 is a “not-to-exceed” or maximum amount. Any hours worked for which payment would result in a total exceeding the amount in Column 4 is at no cost to the SUCCESSOR AGENCY. If the AUDITOR completes the task(s) for less than the amount set forth in Column 4, the Director (in the Director’s sole discretion) **may** use the cost savings to increase the budget of another task. The Director must authorize such reallocation of cost savings in writing.

**10.4.4.2 Fixed Fee:** If “fixed fee” is the basis of compensation, then the AUDITOR must complete the task(s) for the amount set forth in Column 4. Any hours worked for which payment would result in a total exceeding the amount in Column 4 are at no cost to the SUCCESSOR AGENCY.

**10.5 Compensation Table – Part 2:** Part 2 of the Compensation Table indicates whether or not the SUCCESSOR AGENCY will reimburse the AUDITOR separately for expenses incurred in providing the work. The following terms and conditions apply if the SUCCESSOR AGENCY reimburses the AUDITOR separately for expenses.

**10.5.1 Subconsultants:** The cost of subconsultants is not treated as a reimbursable expense. Subsection 10.6 of this Agreement addresses payment for the cost of subconsultants.

**10.5.2 Maximum Amount of Reimbursable Expenses:** The SUCCESSOR AGENCY will reimburse the AUDITOR for expenses up to the maximum amount set forth in the last column of Part 2. Any expenses that the AUDITOR incurs in excess of the stated maximum are at no cost to the SUCCESSOR AGENCY.

**10.5.3 Expenses That Are Reimbursable:** Any reimbursement to the AUDITOR is limited to the expenses set forth below in the Reimbursable Expense Schedule. The SUCCESSOR AGENCY will reimburse these expenses at actual cost only unless a markup is specified.

Reimbursable Expense Schedule		Mark Up
1.	The cost of mailing, shipping and/or delivery of any documents or materials.	No Markup
2.	The cost of photographing, printing, reproducing and/or copying any documents or materials.	No Markup
3.	Telephone and facsimile transmission charges.	No Markup

4.	The rental of any specialized equipment to the extent the SUCCESSOR AGENCY's contract manager has preapproved, in writing, the cost of such rental.	As specified, not to exceed 10%
5.	With the written pre-authorization of the SUCCESSOR AGENCY's contract manager, mileage and other travel-related expenses to the same extent that the SUCCESSOR AGENCY reimburses its employees pursuant to the Employee Travel Policy (SUCCESSOR AGENCY Policy Manual, Sections 1.8.2 and 1.8.3). The AUDITOR acknowledges that it has received a copy of Sections 1.8.2 and 1.8.3 and is familiar with these sections of the Employee Travel Policy.	No Markup
6.	Any other expenses expressly identified in <b>Exhibit B</b> as being reimbursable.	As specified, not to exceed 10%

**10.6 Compensation Table – Part 3:** Part 3 indicates whether the SUCCESSOR AGENCY will compensate the AUDITOR separately for subconsultant costs incurred in providing any part of the services. If the SUCCESSOR AGENCY will compensate the AUDITOR for subconsultant costs, the SUCCESSOR AGENCY will do so in accordance with the following terms and conditions.

**10.6.1 Actual Costs:** The AUDITOR can invoice the SUCCESSOR AGENCY for no more than the actual cost of each subconsultant plus a specified markup not to exceed 5 percent.

**10.6.2 Schedule of Rates and Charges:** Any subconsultant rates and charges set forth in the Schedule of Rates and Charges, if one is included in

**Exhibit B**, must be the subconsultant's actual rates and charges exclusive of any markup. The SUCCESSOR AGENCY will compensate the AUDITOR in accordance with those rates and charges.

**10.6.3 Maximum Amount:** The SUCCESSOR AGENCY will compensate the AUDITOR for all subconsultants in a total amount not to exceed the amount set forth in the last column of Part 3. Any additional subconsultant costs that the AUDITOR incurs in excess of the specified maximum amount are at no cost to the SUCCESSOR AGENCY.

**10.7 Compensation Table – Part 4:** Part 4 sets forth the maximum compensation that the Director can authorize for Additional Services in accordance with Subsection 3.2 above. Any Additional Services performed by the AUDITOR that would result in compensation exceeding this maximum amount is at no cost to the SUCCESSOR AGENCY.

**10.8 Tax Forms Required:** The following are conditions on the SUCCESSOR AGENCY's obligation to process any payment pursuant to this Agreement:

**10.8.1 U.S. Based Person or Entity:** If the AUDITOR is a U.S. based person or entity, the AUDITOR acknowledges and agrees that the AUDITOR is required to provide the SUCCESSOR AGENCY with a properly completed Internal Revenue Service Form W-9 before the SUCCESSOR AGENCY will process payment. If the AUDITOR is a U.S. based person or entity, but has neither a permanent place of business in California nor is registered with the California Secretary of State to do business in California, the AUDITOR acknowledges and agrees that the AUDITOR is required to provide the SUCCESSOR AGENCY with a properly completed California Franchise Tax Board form related to nonresident withholding of California source income.

**10.8.2 Non-U.S. Based Person or Entity:** If the AUDITOR is not a U.S. based person or entity, the AUDITOR acknowledges and agrees that the AUDITOR is required to provide the SUCCESSOR AGENCY with the

applicable Internal Revenue Service form related to its foreign status and a California Franchise Tax Board form related to nonresident withholding before the SUCCESSOR AGENCY will process payment.

## 11. INDEMNIFICATION

**11.1 Obligation:** The AUDITOR shall defend, indemnify and hold harmless the SUCCESSOR AGENCY and its officers, employees and agents against all claims, losses, damages, injuries, expenses or liabilities that – directly or indirectly, or in whole or in part - arise out of, pertain to, or relate to any of the following:

- The AUDITOR's negligent performance of all or any part of the Basic Services and any Additional Services; or
- Any negligent act or omission, recklessness or willful misconduct of the AUDITOR, any of its Subcontractors, anyone directly or indirectly employed by either the AUDITOR or any of its Subcontractors, or anyone that they control; or
- Any infringement of the patent rights, copyright, trade secret, trade name, trademark, service mark or any other proprietary right of any person(s) caused by the SUCCESSOR AGENCY's use of any services, deliverables or other items provided by the AUDITOR pursuant to the requirements of this Agreement; or
- Any breach of this Agreement.

**11.2 Limitation on Obligation:** The obligation in Subsection 11.1 above shall not apply to the extent that any claim, loss, damage, injury, expense or liability results from the sole negligence or willful misconduct of the SUCCESSOR AGENCY or its officers, employees or agents.

**11.3 Duty to Defend:** The AUDITOR's obligation in Subsection 11.1 above applies to the maximum extent allowed by law and includes defending the SUCCESSOR AGENCY, its officers, employees and agents as set forth in Section 2778 of the

California Civil Code. Upon the SUCCESSOR AGENCY's written request, the AUDITOR, at its own expense, shall defend any suit or action that is subject to the obligation in Subsection 11.1 above.

**11.4 Insurance:** The SUCCESSOR AGENCY's acceptance of any insurance in accordance with Section 12 does not relieve the AUDITOR from its obligations under this Section 11. The AUDITOR's obligations under this Section 11 apply whether or not the insurance required by the Agreement covers any damages or claims for damages.

**11.5 Survival:** The AUDITOR's obligations under this Section 11 survive the expiration or earlier termination of the Agreement.

## **12. INSURANCE REQUIREMENTS**

**12.1 General:** The AUDITOR shall comply with the insurance requirements set forth in **Exhibit C** for the Agreement term.

**12.2 Documentation:** Before performing any services, the AUDITOR must submit to the SUCCESSOR AGENCY's designated risk manager ("Risk Manager"), for the Risk Manager's written approval, all documents demonstrating compliance with the requirements of **Exhibit C**.

**12.3 Changes:** The Risk Manager may amend or waive, in writing, any of the requirements contained in **Exhibit C**.

## **13. OWNERSHIP OF WORK PRODUCT**

**13.1 Ownership:** The SUCCESSOR AGENCY owns all rights in and to any of the following work product (including electronic equivalents) without restriction or limitation upon their use, and immediately when and as created by the AUDITOR or any other person engaged directly or indirectly by the AUDITOR to perform the AUDITOR's services pursuant to this Agreement: reports, drawings, plans, data, software, models, documents or other materials developed or discovered (collectively "Work Product").

"Work Product" as used in this AGREEMENT shall not include the workpapers of

the AUDITOR (e.g., files, notes, schedules, reports, summaries, analyses) whether in electronic or manual form, prepared by AUDITOR in connection with its provision of services under this AGREEMENT which shall remain the exclusive property of AUDITOR. See Exhibit D Special Provisions.

**13.2 Copyright:** To the extent permitted by Title 17 of the United States Code, the Work Product is deemed a work for hire and all copyrights in such Work Product are the property of the SUCCESSOR AGENCY. In the event it is ever determined that any Work Product is not a work for hire under United States law, the AUDITOR hereby assigns to the SUCCESSOR AGENCY all copyrights to such works when and as created.

**13.3 Intentionally Omitted.**

**13.4 AUDITOR's Reuse:** With the Director's prior written consent, the AUDITOR may retain and use copies of the Work Product for reference and as documentation of experience and capabilities.

#### **14. DISCLOSURE OF WORK PRODUCT**

**14.1 Prohibition:** Except as authorized by the Director or as otherwise required by law, the AUDITOR shall not disclose any of the following to a third party: (a) Work Product, (b) discussions between the SUCCESSOR AGENCY and AUDITOR, or (c) information prepared, developed or received by the AUDITOR or any of its Subcontractors in the course of performing services pursuant to this Agreement.

**14.2 Notification:** The AUDITOR will immediately notify the Director if it is requested by a third party to disclose any Work Product, discussions or information that the AUDITOR is otherwise prohibited from disclosing.

**14.3 Limit on Prohibition:** The prohibition in Subsection 14.1 above does not apply to disclosures between the AUDITOR and its Subcontractors that are needed to perform the Basic Services.

**14.4 Survival:** This Section 14 survives the expiration or earlier termination of this

Agreement.

## 15. AUDIT/INSPECTION OF RECORDS

**15.1 Retention Period:** The AUDITOR shall retain the following records (collectively “Records”) for a minimum of 3 years from the date of the SUCCESSOR AGENCY’s final payment to the AUDITOR under this Agreement or for any longer period required by law:

- All ledgers, books of accounts, invoices, vouchers, canceled checks, and other records relating to the AUDITOR’s charges for performing services, or to the AUDITOR’s expenditures and disbursements charged to the SUCCESSOR AGENCY; and
- All Work Product and other records evidencing AUDITOR’s performance.

**15.2 Producing Records:** At any time during the Agreement term or during the period of time that the AUDITOR is required to retain the Records, the City Manager, the Director, the City Attorney, the City Auditor, or a designated representative of any of these officers may request, in writing, production of all or a portion of the Records. The AUDITOR shall produce the requested Records at City Hall during normal business hours, or at any other location and time mutually agreed upon by the parties. The AUDITOR shall produce the requested Records at no cost to the SUCCESSOR AGENCY.

**15.3 State Auditor:** In accordance with Government Code Section 8546.7, the AUDITOR may be subject to audit by the California State Auditor with regard to the AUDITOR’s performance of this Agreement if the compensation under this Agreement exceeds \$10,000.

## 16. NON-DISCRIMINATION/NON-PREFERENCE

**16.1 Prohibition:** The AUDITOR shall not discriminate against, or grant preferential treatment to, any person on the basis of race, sex, color, age, religion, sexual orientation, actual or perceived gender identity, disability, ethnicity or national origin. This prohibition applies to recruiting, hiring, demotion, layoff, termination,

compensation, fringe benefits, advancement, training, apprenticeship and other terms, conditions, or privileges of employment, subcontracting and purchasing.

**16.2 Intentionally Omitted.**

**16.3 Subcontracts:** The AUDITOR shall include Subsection 16.1 of this Agreement in each subcontract that it enters into in furtherance of this Agreement.

**17. CONFLICT OF INTEREST**

**17.1 General:** The AUDITOR represents that it is familiar with the local and state conflict of interest laws, and agrees to comply with those laws in performing this Agreement. The AUDITOR certifies that, as of the Contract Date, it was unaware of any facts constituting a conflict of interest or creating an appearance of a conflict of interest. The AUDITOR shall avoid all conflicts of interest or appearances of conflicts of interest in performing this Agreement. The AUDITOR has the obligation of determining if the manner in which it performs any part of this Agreement results in a conflict of interest or an appearance of a conflict of interest, and shall immediately notify the SUCCESSOR AGENCY in writing if it becomes aware of any facts giving rise to a conflict of interest or the appearance of a conflict of interest.

**17.2 Filing Form 700:** In accordance with the California Political Reform Act (Government Code Section 81000 et seq.), the AUDITOR shall cause each person performing services under this Agreement, and identified as having to file a Form 700 to do each of the following:

- Disclose the categories of economic interests in Form 700 as required by the Director;
- Complete and file the Form 700 no later than 30 calendar days after the person begins performing services under this Agreement and all subsequent Form 700s in conformance with the requirements specified in the California Political Reform Act; and

- File the original Form 700 with the SUCCESSOR AGENCY's Clerk with a copy submitted to the Director.

**17.3 Future Services:** The AUDITOR acknowledges each of the following with regard to performing future services for the SUCCESSOR AGENCY:

- The AUDITOR's performance of the services required by this Agreement may create an actual or appearance of a conflict of interest with regard to the AUDITOR performing or participating in the performance of some related **future** services, particularly if the services required by this Agreement comprise one element or aspect of a multi-phase process or project;
- Such an actual or appearance of a conflict of interest would be a ground for the SUCCESSOR AGENCY to disqualify the AUDITOR from performing or participating in the performance of such future services; and
- The AUDITOR is solely responsible for considering what potential conflicts of interest, if any, performing the services required by this Agreement might have on its ability to obtain contracts to perform future services.

## **18. ENVIRONMENTALLY PREFERABLE PROCUREMENT POLICY**

**18.1 General:** The AUDITOR shall perform its obligations under the Agreement in conformance with SUCCESSOR AGENCY Council Policy 1-19, entitled "Prohibition of SUCCESSOR AGENCY Funding for Purchase of Single Serving Bottled Water," and SUCCESSOR AGENCY Council Policy 4-6, entitled "Environmentally Preferable Procurement Policy."

**18.2 Prohibition of SUCCESSOR AGENCY Funding for Purchase of Single Serving Bottled Water:** The SUCCESSOR AGENCY's policy is that SUCCESSOR AGENCY funds should not be used for the purchase of single-serving bottled water except for any of the following:

- Public safety emergencies, investigations and extended deployments or activation of the Office of Emergency Services;

- Situations where there is a high risk of cross-contamination with non-potable water; or
- Situations where there are no reasonable alternatives to bottled water, such as large public events and when large quantities of water need to be distributed for health and safety reasons.

An invoice seeking reimbursement from SUCCESSOR AGENCY for the cost of single-serving bottled water under one of the above exceptions must be accompanied by a waiver form provided by the SUCCESSOR AGENCY and signed by the Director.

**18.3 Environmentally Preferable Procurement Policy:** The Environmentally Preferable Procurement Policy, along with a brief policy description, is located on the SUCCESSOR AGENCY's website at the following link:

<https://www.sanjoseca.gov/home/showdocument?id=12833>. Environmental procurement policies and activities related to the completion of AUDITOR's work will include, whenever practicable, but are not limited to:

- The use of recycled and/or recyclable products in daily operations (i.e. 30%, 50%, 100% PCW paper, chlorine process free, triclosan free hand cleaner, etc.);
- The use of Energy-Star Compliant equipment;
- The use of alternative fuel and hybrid vehicles, and implementation of protocols aimed at increasing the efficiency of vehicle operation;
- The implementation of internal waste reduction and reuse protocol(s); and
- Water and resource conservation activities within facilities, including bans on individual serving bottled water and the use of compostable food service products.

## 19. TERMINATION

**19.1 For Convenience:** The Director may terminate this Agreement at any time and

for any reason by giving the AUDITOR written notice of the termination. The written notice must set forth the effective date of the termination, which must be at least 7 Business Days' after the date of the written notice.

- 19.2 For Cause:** The Director may terminate this Agreement immediately upon written notice for any material breach by the AUDITOR. If the Director terminates the Agreement for cause and obtains the same services from another AUDITOR at a greater cost, the AUDITOR is responsible for such excess cost in addition to any other remedies available to the SUCCESSOR AGENCY.
- 19.3 Delivery of Work:** If the Director terminates the Agreement – whether for convenience or for cause – the Director has the option of requiring the AUDITOR to provide to the SUCCESSOR AGENCY any finished or unfinished Work Product prepared by the AUDITOR up to the date of AUDITOR's receipt of the written notice of termination.
- 19.4 Compensation:** The SUCCESSOR AGENCY will pay the AUDITOR the reasonable value of services satisfactorily rendered by the AUDITOR to the SUCCESSOR AGENCY up to the date of AUDITOR's receipt of the written notice of termination. For services to be "satisfactorily rendered," the Director must determine that the AUDITOR provided them in accordance with the terms and conditions of this Agreement. The Director will determine the reasonable value of satisfactorily rendered services based on the Compensation Table and any Schedule of Rates and Charges attached to this Agreement.
- 19.5 Receipt of Notice:** For purposes of this provision, the AUDITOR's receipt of the written notice of termination will be determined based on the date of actual receipt or based on Subsection 20.2 below, whichever occurs first.

## 20. NOTICES

- 20.1 Manner of Giving Notice:** All notices and other communications required by this Agreement must be in writing, and must be made via e-mail, personal service or United States mail, postage prepaid.

**20.2 When Effective:** A notice or other communication that is e-mailed is effective when sent provided the sender receives an acknowledgement from the intended recipient (e.g. return receipt, return e-mail, or other written acknowledgement). A notice or other communication that is personally served is effective when personally delivered. A notice or other communication that is mailed is effective 3 calendar days after deposit in the United States mail.

**20.3 To Whom Given:** All notices and other communications between the parties regarding the Agreement must be given to the individuals identified below using the appropriate contact information for giving notice:

To the SUCCESSOR AGENCY: City of San José  
Office of the City Auditor  
Attn: Joe Rois, City Auditor  
200 East Santa Clara Street, 14<sup>th</sup> floor  
San Jose, CA 95113  
408-535-1239  
joseph.rois@sanjoseca.gov

To the AUDITOR: Macias Gini & O'Connell LLP  
Attn: Benjamin Lau  
2121 N. California Blvd., Suite 750  
Walnut Creek, CA 94596  
(925) 395-2839  
blau@mgocpa.com

**20.4 Changing Contact Information:** Either party may change its contact information for receiving written notices and communications regarding the Agreement by providing notice of such change to the other party pursuant to this Section 20.

## 21. WAGE THEFT PREVENTION

**21.1 Compliance with Wage and Hour Laws:** AUDITOR, and any subcontractor performing work under this Agreement, shall comply with all applicable federal, state and local wage and hour laws. Applicable laws may include, but are not limited to, the Federal Fair Labor Standards Act, the California Labor Code, the

San José Living Wage Policy, the San José Prevailing Wage Policy, and the San José Minimum Wage Ordinance.

- 21.2 Final Judgments, Decisions, and Orders:** For purposes of this Section, a “final judgment, decision, or order” refers to one for which all appeals have been exhausted or the time period to appeal has expired. Relevant investigatory government agencies include: the federal Department of Labor, the California Division of Labor Standards Enforcement, the City of San José Office of Equality Assurance, or any other governmental entity or division tasked with the investigation and enforcement of wage and hour laws.
- 21.3 Prior Judgments against AUDITOR and/or its Subcontractors:** BY SIGNING THIS AGREEMENT, AUDITOR AFFIRMS THAT IT HAS DISCLOSED ANY FINAL JUDGMENTS, DECISIONS OR ORDERS RELATING TO WAGE AND HOUR LAWS FROM A COURT OR INVESTIGATORY GOVERNMENT AGENCY FINDING AS TO THE AUDITOR AND ITS SUBCONTRACTOR(S) – IN THE FIVE YEARS PRIOR TO EXECUTING THIS AGREEMENT. AUDITOR FURTHER AFFIRMS THAT IT OR ITS SUBCONTRACTOR(S) HAS SATISFIED AND COMPLIED WITH ANY SUCH JUDGMENTS, DECISIONS OR ORDERS.
- 21.4 Judgments or Decisions During Term of Contract:** If at any time during the term of this Agreement, a court or investigatory government agency issues a final judgment, decision or order finding that AUDITOR or a subcontractor it employs to perform work under this Agreement has violated any applicable wage and hour law, or AUDITOR learns of such a judgment, decision, or order that was not previously disclosed, AUDITOR shall inform the City’s Office of Equality Assurance, no more than 15 days after the judgment, decision or order becomes final or of learning of the final judgment, decision or order. AUDITOR and its subcontractors shall promptly satisfy and comply with any such judgment, decision, or order, and shall provide the City’s Office of Equality Assurance with documentary evidence of compliance with the final judgment, decision or order within five days of satisfying the final judgment, decision or order.

- 21.5 SUCCESSOR AGENCY's Right to Withhold Payment:** Where AUDITOR or any subcontractor it employs to perform work under this Agreement has been found in violation of any applicable wage and hour law by a final judgment, decision or order of a court or government agency with respect to work under this Agreement, the SUCCESSOR AGENCY reserves the right to withhold payment to AUDITOR until such judgment, decision or order has been satisfied in full.
- 21.6 Material Breach:** Failure to comply with any part of this Section constitutes a material breach of this Agreement. Such breach may serve as a basis for immediate termination of this Agreement and/or any other remedies available under this Agreement and/or law.
- 21.7 Notice to City Related to Wage Theft Prevention:** Notice provided to the City's Office of Equality Assurance as required under this Section shall be addressed to: Office of Equality Assurance, 200 East Santa Clara Street, 5<sup>th</sup> Floor, San José, CA 95113. The Notice provisions of this Section are separate from any other notice provisions in this Agreement and, accordingly, only notice provided to the above address satisfies the notice requirements in this Section.

## 22. MISCELLANEOUS

- 22.1 Gifts Prohibited:** The AUDITOR represents that it is familiar with Chapter 12.08 of the San José Municipal Code, which generally prohibits a SUCCESSOR AGENCY officer or designated employee from accepting any gift. The AUDITOR shall not offer any SUCCESSOR AGENCY officer or designated employee any gift prohibited by Chapter 12.08. The AUDITOR's violation of this Subsection 22.1 is a material breach.
- 22.2 Disqualification of Former Employees:** The AUDITOR represents that it is familiar with Chapter 12.10 of the SUCCESSOR AGENCY's Municipal Code, which generally prohibits a former SUCCESSOR AGENCY officer and a former designated employee from providing services to the SUCCESSOR AGENCY connected with his/her former duties or official responsibilities. The AUDITOR shall not use either directly or indirectly any officer, employee or agent to perform

any services if doing so would violate Chapter 12.10. The AUDITOR's violation of this Subsection 22.2 is a material breach.

**22.3 Waiver of a Violation:** The SUCCESSOR AGENCY's waiver of any violation of this Agreement by the AUDITOR is not a waiver of any other violation by the AUDITOR.

**22.4 Acceptance of Services Not a Waiver:** The SUCCESSOR AGENCY's acceptance of any service or deliverable is not a waiver or release of any professional duty of care applicable to such service or deliverable, or of any right of indemnification, any insurance requirements, or any other term or condition of this Agreement.

**22.5 Compliance with Laws:** The AUDITOR shall perform all services consistent with all applicable federal, state and local laws, ordinances, codes and regulations. This obligation is not limited in any way by the AUDITOR's obligation to comply with any specific law, ordinance, code or regulation set forth elsewhere in this Agreement.

**22.6 Business Tax:** The AUDITOR represents and warrants that it currently has a SUCCESSOR AGENCY business tax certificate or exemption, if qualified, and will maintain such certificate or exemption for the Agreement term.

**22.7 Assignability:** Except to the extent this Agreement authorizes the AUDITOR to use subconsultants, the AUDITOR shall not assign any part of this Agreement without the Director's prior written consent. The Director, at the Director's discretion, may void this Agreement if a violation of this provision occurs.

**22.8 Governing Law:** California law governs the construction and performance of this Agreement.

**22.9 Disputes:** Any litigation resulting from this Agreement will be filed and resolved by either the Superior Court of California for the County of Santa Clara, or the San José Division of the Northern District of California.

**22.10 Survival of Provisions:** If a court finds any part of this Agreement unenforceable, all other parts shall remain enforceable.

**22.11 Headings:** The section and exhibit headings are for convenience only and are not to be used in its construction.

**22.12 Execution in Counterparts:** This Agreement may be executed in any number of counterparts and by each party in separate counterparts, each of which when so executed and delivered shall be deemed to be an original and all of which taken together shall constitute one and the same instrument.

**22.13 Use of Electronic Signatures:** Unless otherwise prohibited by law or SUCCESSOR AGENCY policy, the parties agree that an electronic copy of a signed contract, or an electronically signed contract, has the same force and legal effect as a contract executed with an original ink signature. The term “electronic copy of a signed contract” refers to a writing as set forth in Evidence Code Section 1550. The term “electronically signed contract” means a contract that is executed by applying an electronic signature using technology approved by the SUCCESSOR AGENCY.

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**IN WITNESS WHEREOF, the SUCCESSOR AGENCY and AUDITOR have caused this Agreement to be executed by their respective duly authorized representatives as follows.**

**NOTE: The AUDITOR must sign one of the following representations. The SUCCESSOR AGENCY will not process this Agreement unless the AUDITOR has signed one of the provisions.**

{{\_\_signer#}}

The AUDITOR certifies that the AUDITOR has a permanent place of business in California or is registered with the California Secretary of State to do business in California. The AUDITOR will file a California tax return and withhold on payments of California source income to nonresidents when required. If the AUDITOR ceases to have a permanent place of business in California or ceases to do any of the above, the AUDITOR will promptly notify the SUCCESSOR AGENCY at the address specified in Subsection 20.3 of this Agreement.

Or

{{\_\_signer#}}

If the AUDITOR is unable to make the above certification, the AUDITOR acknowledges and agrees to provide the SUCCESSOR AGENCY with the applicable tax forms issued by the Internal Revenue Service and California Franchise Tax Board, as applicable, as specified in Section 10.8 of this Agreement.

**SUCCESSOR AGENCY**

By {{\_\_signer#}}

Name: Jennifer Maguire  
Title: Executive Officer of the Successor  
Agency

**AUDITOR**

By {{\_\_signer#}}

Name: Benjamin Lau  
Title: Partner

**Approval as to Form (City Attorney):**

**Form Approved by the Office of the  
City Attorney**

(Maximum Total Compensation is  
\$100,000 or less, and standard  
provisions of the form are not altered.)

**Approved as to Form:**

{{\_\_signer#}}

Name: Kevin Fisher  
Title: Assistant City Attorney

## EXHIBIT A: SCOPE OF BASIC SERVICES

The AUDITOR shall provide services and deliverables as set forth in this **Exhibit A**.

The AUDITOR shall provide all services and deliverables required by this **Exhibit A** to the satisfaction of the Director.

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**General Description of Project:** Annual Audits of the Financial Statements of the Successor Agency to the Redevelopment Agency of the City of San José.

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## **Section 1 – Tasks**

### **Task No. 1: Audit Services**

#### **A. Services:**

1. Each year, during the term of this AGREEMENT, AUDITOR shall conduct an audit for the fiscal year from July 1 to June 30, of the financial statements of the SUCCESSOR AGENCY to the extent required for the AUDITOR to issue an opinion on the fair representation, in accordance with generally accepted accounting principles, of the financial statements.
2. AUDITOR shall provide all services in accordance with all applicable federal, state, and local codes, rules, regulations and generally accepted auditing and accounting professional standards for certified public accountants. All Audit Services to be furnished by AUDITOR under this AGREEMENT shall be of the highest professional standard and quality which prevail among certified public accountants of superior knowledge and skill engaged in related work throughout California under the same or similar circumstances.
3. AUDITOR shall inform, in accordance with American Institute of Certified Public Accountants (“AICPA”) and Government Accountability (“GAO”) guidelines, the SUCCESSOR AGENCY and related entities promptly of any discrepancy or irregularity, including fraud and defalcations, material to the financial statements which the AUDITOR may discover in the course of the audits; and AUDITOR shall submit to the SUCCESSOR AGENCY those recommendations resulting from their audits as to methods of investigation considered necessary or appropriate to determine the cause and extent of any such discrepancy or irregularity. In addition, AUDITOR shall inform the City of upcoming GASB pronouncements and provide assistance for an appropriate and timely implementation.

4. AUDITOR shall provide guidance and information to SUCCESSOR AGENCY on changes in accounting principles due to new Governmental Accounting Standards Board (GASB) pronouncements and inform the SUCCESSOR AGENCY of upcoming GASB pronouncements and provide assistance for an appropriate and timely implementation.
5. In order to maintain audit quality control and assurance, AUDITOR shall have an appropriate internal quality control system in place and shall undergo external peer review in accordance with AICPA guidelines and Government Auditing Standards, 2011 revision. AUDITOR promptly shall provide City Auditor with documentation of each external peer review which occurs during the term of this AGREEMENT.

AUDITOR shall utilize only staff members who are experienced in public sector auditing and who have, within the past two (2) years, received an appropriate level of education and training directly related to the government environment and government auditing.

6. Each year during the term of this AGREEMENT, AUDITOR shall prepare and submit an audit work plan for the SUCCESSOR AGENCY to the City Auditor, scheduling the required work for the efficient and prompt completion of the Audits, Reports and Opinions described herein. This audit work plan will be published by the AUDITOR and delivered to City Auditor not later than the agreed-upon due dates specified in Section 2 of this EXHIBIT A. The audit work plan is to contain discussion on the following items: (1) the organizational structure of the SUCCESSOR AGENCY, the Finance Department, and the audit firm; (2) an overview on the basis of accounting utilized, any significant accounting areas, data processing, and the budgetary process; (3) financial and operating information as considered necessary; (4) any areas of potential concern to AUDITOR; (5) description of SUCCESSOR AGENCY assistance required, including a listing of reports and workpapers and when those would be required; (6) engagement staffing; (7) other issues AUDITOR believes should be included; and (8) methods of communication

that will be used to keep SUCCESSOR AGENCY personnel informed during audit fieldwork. Each audit work plan is subject to the review and approval of City Auditor.

7. AUDITOR will assist SUCCESSOR AGENCY in responding to inquiries from federal, state, and/or regional agencies on issues related to AUDITOR's Audit Services.
8. AUDITOR shall perform all services to the satisfaction of the SUCCESSOR AGENCY's Executive Officer, and shall coordinate the scheduling of the required work with the SUCCESSOR AGENCY.

**B. Deliverable:** The AUDITOR will provide the Audit Services to the SUCCESSOR AGENCY's Contract Manager, as specified in Section 2 of this Exhibit A .

**C. Completion Time:** The AUDITOR must complete the services and deliverable for this task in accordance with Section 2 of this Exhibit A.

## **Task No. 2: Audit Report**

- A. Services:** AUDITOR shall prepare a written audit report in accordance with generally accepted auditing standards as promulgated by the AICPA and the applicable audit standards contained in Government Auditing Standards, current revision, issued by the Comptroller General of the United States with the objectives of expressing an opinion on the financial statements, as a whole. The Audit Report shall consist of the (1) AUDITOR's written opinion on the Successor Agency to the Redevelopment Agency of the City of San José Financial Statements together with the final financial statements and related notes and (2) reporting on the scope of testing on internal control over financial reporting and compliance with certain provisions of laws, regulations, contracts, and other materials and the results of testing.
- B. Deliverable:** The AUDITOR will provide the Audit Report to the SUCCESSOR AGENCY's Contract Manager, as specified in Section 2 of this Exhibit A.
- C. Completion Time:** The AUDITOR must complete the services and deliverable for this task in accordance with Section 2 of this Exhibit A.

## **Task No. 3: Management Letter**

- A. Services:** AUDITOR shall evaluate the adequacy of the system of internal control and design compliance tests, where appropriate, to determine that the controls are in operation. This evaluation will be performed to the extent required by generally accepted auditing standards, and will be for the purpose of determining the nature, timing, and extent of the AUDITOR's substantive audit procedures. AUDITOR shall submit a draft of said Management Letter to the SUCCESSOR AGENCY. The SUCCESSOR AGENCY shall prepare a response to the recommendations and return the response to Proposer for incorporation into the Management Letter. The resulting recommendations and any other audit findings or comments shall be included in a separate letter (Management Letter) addressed to the Oversight Board to be issued as, soon as possible after conclusion of the audits.

**B. Deliverable:** The AUDITOR will provide the Management Letter to the SUCCESSOR AGENCY’s Contract Manager, as specified in Section 2 of this Exhibit A.

**C. Completion Time:** The AUDITOR must complete the services and deliverable for this task in accordance with Section 2 of this Exhibit A.

**Section 2 – Timeline**

AUDITOR shall complete the following phases and/or deliver the following documents according to the following time schedule.

<b><u>TASK</u></b>	<b><u>SCHEDULE</u></b>
<b><u>Audit Services - Planning</u></b>	
Entrance conference	By April 15
Client service planning meeting	By May 15
Present audit plan to SUCCESSOR AGENCY representatives	By July 15
<b><u>Audit Services - Interim Fieldwork</u></b>	
On-site interim fieldwork	May through July
Present interim findings and to-date management letter listing to SUCCESSOR AGENCY representatives	The second week of August
<b><u>Audit Services - Year-End Fieldwork</u></b>	
Coordination of year end fieldwork status with City’s Finance Department	August through October
On-site year-end financial statement fieldwork	August through October
Exit conference with SUCCESSOR AGENCY representatives	October
<b><u>Reports</u></b>	
Successor Agency to the Redevelopment Agency Audit Report including Financial Statements Opinion and Management Letter	October 31

**EXHIBIT B: COMPENSATION**

**Section 1 – Compensation Table**

Part 1 – Compensation for Basic Services			
Column 1	Column 2	Column 3	Column 4
Task Nos.	Basis of Compensation	Invoice Period	Compensation
1	<input checked="" type="checkbox"/> Time & Materials <input type="checkbox"/> Fixed Fee	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Completion of Task(s) <input type="checkbox"/> Completion of Work	Cumulative compensation not to exceed maximum total compensation of \$581,843 for the term of the agreement
2	<input checked="" type="checkbox"/> Time & Materials <input type="checkbox"/> Fixed Fee	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Completion of Task(s) <input type="checkbox"/> Completion of Work	
3	<input checked="" type="checkbox"/> Time & Materials <input type="checkbox"/> Fixed Fee	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Completion of Task(s) <input type="checkbox"/> Completion of Work	
Part 2 – Reimbursable Expenses			
<input checked="" type="checkbox"/> No expenses are separately reimbursable. The amount(s) in Column 4 of Part 1 include(s) payment for all expenses.		<input type="checkbox"/> Expenses are separately reimbursable in accordance with Subsection 10.5 of this Agreement. The maximum amount of reimbursable expenses is:	\$
Part 3 – Subconsultant Costs			
<input checked="" type="checkbox"/> Subconsultant costs are <b>not</b> separately compensable. The amount(s) in Column 4 of Part 1 include(s) payment for subconsultants.		<input type="checkbox"/> Subconsultant costs are separately compensable in accordance with Subsection 10.6 of this Agreement. The maximum amount of compensation for subconsultant costs is:	\$
Part 4 – Additional Services			
<input checked="" type="checkbox"/> No money is budgeted for Additional Services, and the Director can not authorize any Additional Services.		<input type="checkbox"/> The Director may authorize the AUDITOR to perform Additional Services up to the following maximum amount:	\$
<b>Maximum Total Compensation</b> (sum of Parts 1 through 4):			\$581,843

## Section 2 – Schedule of Rates and Charges

**Omitted.** No Schedule of Rates and Charges is included because the SUCCESSOR AGENCY will not be compensating the AUDITOR for any Basic Services on a “time & materials” basis.

The following is the Schedule of Rates and Charges applicable to this Agreement:

A. The amount of compensation to be paid to AUDITOR under this AGREEMENT for all professional services related to this AGREEMENT shall not exceed the following amounts for each year of the Initial Term and, if exercised, the Option Periods:

<u>Year</u>	<u>Compensation</u>
Contract Date – December 31, 2024	\$65,432
January 1, 2025 – December 31, 2025	\$67,395
January 1, 2026 – December 31, 2026	\$69,417
January 1, 2027 – December 31, 2027	\$71,499
January 1, 2028 – December 31, 2028	\$73,644
January 1, 2029 – December 31, 2029	\$75,854
January 1, 2030 – December 31, 2030	\$78,129
January 1, 2031 – December 31, 2031	\$80,473
<b>TOTAL:</b>	<b>\$581,843</b>

The total amount of compensation to be paid to AUDITOR under this AGREEMENT for all professional services related to this AGREEMENT for the Initial Term and, if exercised, all Option Periods shall not exceed Five Hundred Eighty-One Thousand Eight-Hundred Forty-Three Dollars (\$581,843).

Any hours worked for which payment would result in a total exceeding the maximum amount of compensation set forth herein shall be at no cost to SUCCESSOR AGENCY.

B. Such compensation for services related to the first year of the Initial Term shall not exceed the following annual amount for the following services:

<u>Services</u>	<u>Compensation</u>
Successor Agency to the Redevelopment Agency of the City of San José Financial Statements Audit	\$65,432

C. SUCCESSOR AGENCY will pay AUDITOR on a monthly basis for its accumulated time spent in accordance with the hourly rates set forth below, up to ninety percent (90%) of the amount set forth in Paragraph B above, designated for each component of the services to be provided by AUDITOR under this AGREEMENT. For billing purposes, each monthly statement shall include an itemization of staff, hours worked, and hourly rates. After the first year of the AGREEMENT, AUDITOR may increase the hourly rates annually by up to the lesser amount of three percent (3%) or the increase in the Consumer Price Index for All Urban Consumers, All Items, for the San Francisco-Oakland-San José Metropolitan Area (1982-84=100) (October) as published by the Bureau of Labor Statistics of the U.S. Department of Labor.

<u>Staff Classification</u>	<u>Hourly Rate</u>
Partner	\$420
Director	\$420
Senior Manager	\$278
Manager	\$235
Supervisors and Senior Associate	\$214
Experienced and Staff Associate	\$172
Administrative Assistant	\$105

The balance of the amount due to AUDITOR will be paid within thirty (30) days after the delivery of the Audit Report and the filing of the final draft of the Management Letter, provided that SUCCESSOR AGENCY's Managing Director has determined that all conditions and terms of this AGREEMENT have been met by AUDITOR.

## **EXHIBIT C: INSURANCE REQUIREMENTS**

AUDITOR, at AUDITOR's sole cost and expense, shall procure and maintain for the duration of this AGREEMENT insurance against claims for injuries to persons or damages to property which may arise from, or in connection with, the performance of the services hereunder by AUDITOR, its agents, representatives, employees or subcontractors.

### **A. Minimum Scope of Insurance**

Coverage shall be at least as broad as:

1. The coverage provided by Insurance Services Office Commercial General Liability coverage ("occurrence") Form Number CG 0001; and
2. The coverage provided by Insurance Services Office Form Number CA 0001 covering Automobile Liability. Coverage shall be included for all owned, non-owned and hired automobiles; and
3. Workers' Compensation insurance as required by the California Labor Code and Employers Liability insurance; and
4. Professional Liability Errors and Omissions insurance appropriate to AUDITOR'S profession.

There shall be no endorsement reducing the scope of coverage required above unless approved by the CITY's Risk Manager.

### **B. Minimum Limits of Insurance**

AUDITOR shall maintain limits no less than:

1. Commercial General Liability: \$1,000,000 per occurrence for bodily injury, personal injury and property damage. If Commercial Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit; and
2. Automobile Liability: \$1,000,000 combined single limit per accident for bodily injury and property damage; and

3. Workers' Compensation and Employers Liability: Workers' Compensation limits as required by the California Labor Code and Employers Liability limits of \$1,000,000 per accident; and
4. Professional Liability Errors and Omissions: \$2,000,000 per claim and \$2,000,000 aggregate.

Any limits requirement may be met with any combination of primary and excess coverage so long as the excess coverage is written on a "follow form" or umbrella basis.

**C. Deductibles and Self-Insured Retentions**

Any deductibles or self-insured retentions must be declared to, and approved by CITY's Risk Manager.

**D. Other Insurance Provisions**

The policies are to contain, or be endorsed to contain, the following provisions:

1. Commercial General Liability and Automobile Liability Coverages
  - a. The City of San Jose, its officers, employees and agents are to be covered as additional insureds as respects: Liability arising out of activities performed by or on behalf of, AUDITOR; products and completed operations of AUDITOR; premises owned, leased or used by AUDITOR; and automobiles owned, leased, hired or borrowed by AUDITOR. The coverage shall contain no special limitations on the scope of protection afforded to CITY, its officers, employees.
  - b. AUDITOR's insurance coverage shall be primary insurance as respects CITY, its officers, employees, agents and contractors. Any insurance or self-insurance maintained by CITY, its officers, employees, or agents shall be excess of AUDITOR's insurance and shall not contribute with it.
  - c. Any failure to comply with reporting provisions of the policies by AUDITOR shall not affect coverage provided CITY, its officers, employees, or agents.

- d. Coverage shall state that AUDITOR's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- e. Coverage shall contain a waiver of subrogation in favor of the City, its officers, employees, and agents.

2. Workers' Compensation and Employers' Liability

Coverage shall contain waiver of subrogation in favor of the City of San Jose, its officers, employees, and agents.

3. Claims Made Coverages

If coverage is obtained on a "claims made" policy form, the retroactive date shall precede the date services were initiated with the City and the coverage shall be maintained for a period of three (3) years after termination of services under this Agreement.

4. All Coverages

Each insurance policy required by this AGREEMENT shall be endorsed to state that coverage shall not be suspended, voided, cancelled, or reduced in limits except after thirty (30) days' prior written notice has been given to CITY, except that ten (10) days' prior written notice shall apply in the event of cancellation for nonpayment of premium.

**E. Acceptability of Insurers**

Insurance is to be placed with insurers acceptable to CITY's Risk Manager.

**F. Verification of Coverage**

AUDITOR shall furnish CITY with certificates of insurance and endorsements affecting coverage required by this AGREEMENT. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf.

Proof of insurance shall be emailed in pdf format to: [Riskmgmt@sanjoseca.gov](mailto:Riskmgmt@sanjoseca.gov):

Certificate Holder  
City of San Jose—Finance  
Risk Management & Insurance  
200 East Santa Clara Street, 14th Floor Tower  
San Jose, CA 95113-1905

**G. Subcontractors**

AUDITOR shall include all subcontractors or subconsultants as insureds under its policies or shall obtain separate certificates and endorsements for each subcontractor.

## **EXHIBIT D: SPECIAL PROVISIONS**

### **AUDITOR's Workpapers and Reports.**

- A. AUDITOR shall maintain all audit workpapers and reports which demonstrate performance under this AGREEMENT for a minimum period of seven (7) years, or for any longer period required by law, from the date of termination or completion of this AGREEMENT.
  
- B. Any audit workpapers or reports required to be maintained pursuant to this AGREEMENT shall be made available for inspection or audit, at no cost to CITY, at any time during regular business hours upon written request by the City Attorney, the City Auditor, SUCCESSOR AGENCY's Executive Officer, SUCCESSOR AGENCY's Chief Financial Officer, SUCCESSOR AGENCY's Managing Director, and successor auditors, or a designated representative of any of these officers. Copies of such audit workpapers and reports shall be provided CITY for inspection at AUDITOR's address indicated for receipt of notices in this AGREEMENT.



NVF:KWF:CLS  
10/19/2023