

San Jose Police Department Operations and Performance Bi-Monthly Status Report

Public Safety, Finance, and Strategic
Support Committee
November 16, 2023
Item (d)1.

Presenter: Lt. Paul Hamblin
SJPD Research and Development

Today' Topics

- Redistricting Efforts
- MCAT
- Recruitment and Hiring
- Cold Cases

Redistricting Update

Redistricting

Phase 1	Expected Start Date August 2022 <ul style="list-style-type: none">• RFP for a consultant / vendor (closed)• Establish a working group of Department subject matter experts• Selection of a consultant / vendor
Phase 2	Start Date June 2023 <ul style="list-style-type: none">• Consultant / vendor analysis of call volume/severity; response times; staffing and personnel deployment options; equity assurance; foot patrol; technology and physical infrastructure; population density; geography• Will consider any changes in policy, such as through the Reimagining Community Safety process
Phase 3	Possible Start Date January 2024 <ul style="list-style-type: none">• Cost analysis & acquisition of funding• Development of a strategic implementation plan• Redeployment/addition of personnel, as appropriate, to support recommended model
Phase 4	Possible Start Date July 2024 <ul style="list-style-type: none">• Deployment of recommended staffing model and redistricting, upon approval• Continued analysis by the working group for evaluation and review of implementation
	Possible Start Date January 2025 <ul style="list-style-type: none">• Adjustment of staffing model and redistricting, upon approval (if necessary)

Community Outreach

SJPD

Matrix Consulting
Group

Community

MCAT Report

SAN JOSE POLICE DEPARTMENT MOBILE CRISIS ASSESSMENT TEAM



Mobile Crisis Assessment Team Operational Model

Specially trained officers and mental health crisis workers respond to mental health calls for service.

Behavioral Health Clinicians meet MCAT officers out in the field, and they handle the call together.

MCAT team responds throughout the City, specifically targeting areas with the greatest number of mental health calls.

Team links people with mental illnesses to appropriate services or provides other effective and efficient responses.



MOBILE CRISIS ASSESSMENT TEAM GOALS

Identify	Identify Client Needs and Ensure Connection to Care Providers
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Develop	Develop Innovative Strategies in Response to Mental Health Crises
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Establish and Maintain	Establish and Maintain Partnerships with City, County, and Community Stakeholders
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Benefits of MCAT and County of Behavioral Health Clinicians Collaboration

FEWER USES OF FORCE

FEWER INJURES TO OFFICERS

FEWER INJURES TO CLIENTS

INCREASE USE OF CRISIS SERVICES



Mobile Crisis Assessment Team Current Staffing and Operational Hours

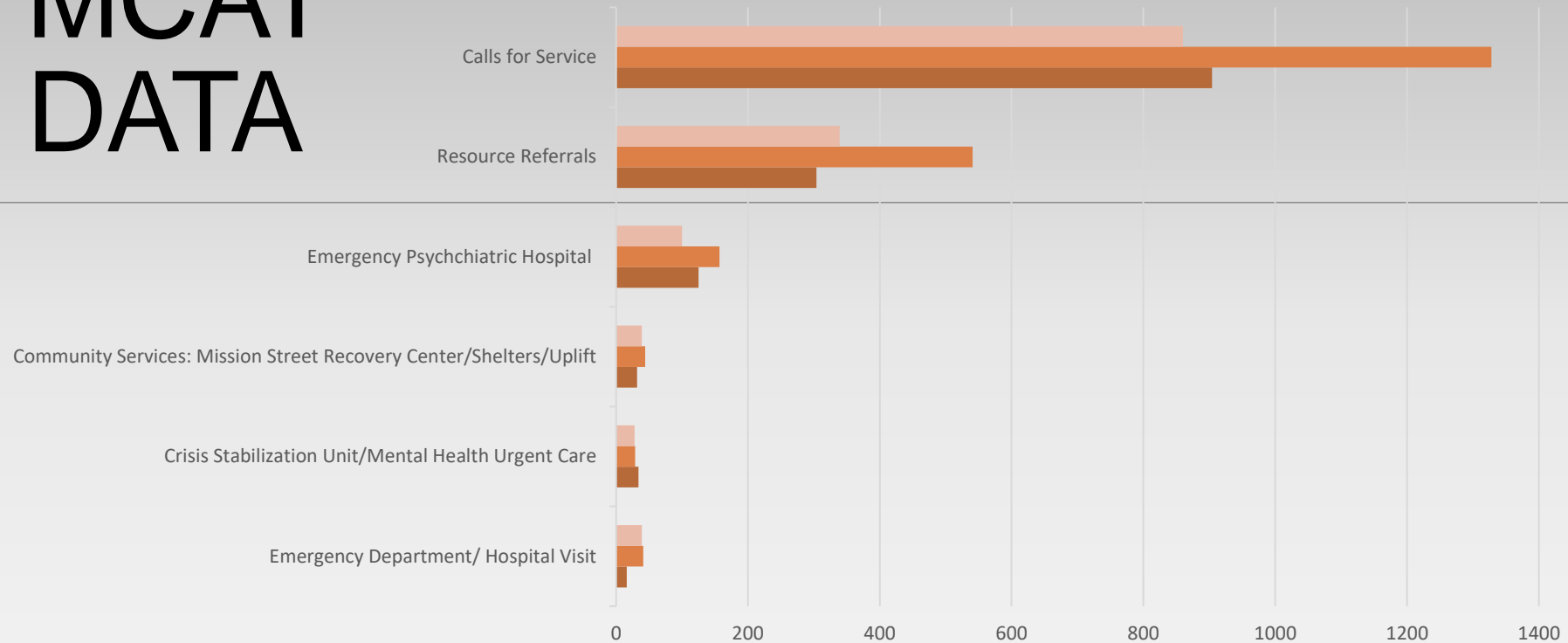
7 days per week

10:00 am-8:00 pm

2 Sergeants and 4
officers assigned
to MCAT



MCAT DATA



	Emergency Department/ Hospital Visit	Crisis Stabilization Unit/Mental Health Urgent Care	Community Services: Mission Street Recovery Center/Shelters/Uplift	Emergency Psychiatric Hospital	Resource Referrals	Calls for Service
2023	39	28	39	100	339	860
2022	41	29	44	157	541	1328
2021	16	34	32	125	304	904

2023 2022 2021



Recruitment and Hiring

SJPD Recruitment and Hiring

Police Officers

Sworn Staffing 10/27/23

Authorized: 1173

Filled: 1074 (vs 1092 on 10/27/2022)

Police Recruit Applications

FY 2021-2022: 1,924

FY 2022-2023: 2,223

FY 2023-2024 Quarter 1: 670 (vs 545 FY 2022-2023 Q1)

Sworn Hiring

FY 2021-2022: 120

FY 2022-2023: 101

FY 2023-2024 Quarter 1: 43 (vs 28 FY 2022-2023 Q1)

Lateral Hiring

FY 2021-2022: 6

FY 2022-2023: 3

FY 2023-2024 Quarter 1: 1



SJPD Recruitment and Hiring

Community Service Officers

CSO Staffing

Authorized: 74

Filled: 62

CSO Hiring

FY 2021-2022: 7

FY 2022-2023: 6

FY 2023-2024: 3 to date



COLD CASES

SJPD Homicide Unit



SJPD Cold Case Solves (last 3 years)



Factors

- New evidence
- New technology
- Witnesses coming forward
- Time

SJPD Cold Cases

July 12, 2013, 9:43 p.m.

- 1300 block State Street in Alviso
- Victim located on sidewalk. Multiple gunshot wounds to body
- Witnesses saw a dark-colored sedan leave the scene
- Investigators obtained victim's phone and social media history

2019

- Homicide investigators reviewed case
- Investigators discovered a lead based on evidence obtained in 2013
- Possible suspects matched description at scene, including vehicle
- Arrest warrant signed by Superior Court Judge in January, 2020

SJPD Cold Cases

June 21, 2018, 1:26 p.m.

- 3600 block of Misty Glen Court
- Victim located in entry way of his residence. Gunshot wound
- Video showed three suspects get out of a black sedan, approach residence
- Investigators interviewed multiple witnesses
- Some information from witnesses did not match evidence

2021

- Homicide investigators reviewed the investigation
- Investigators re-interviewed witnesses, uncovered new information
- Two possible suspects were identified
- Investigators developed case based on technological and physical evidence
- Arrest warrant signed by Superior Court Judge in July, 2022