

9:30 a.m.- Closed Session, Call to Order in Council Chambers

Open Session, Labor Negotiations Update (See Item 3.2)

Adjourn to Closed Session in Council Chambers Conference Room, W133

See Separate Agenda

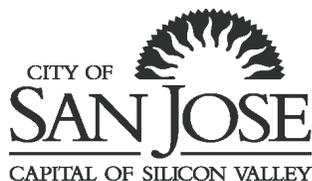
1:30 p.m.- Regular Session, Council Chambers, City Hall

1:30 p.m.- Study Session, Fiscal Year 2024-2025 Budget Priority, Council Chambers, City Hall

***To be heard immediately following the Regular Council Meeting.**

6:00 p.m.- Evening Session, Council Chambers, City Hall – Cancelled

***The previously scheduled Evening Session has been cancelled**



NORA FRIMANN, CITY ATTORNEY

Office of the City Attorney

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

February 13, 2024

Place: City Hall Conference Room W-133

Time: **9:30 a.m.**

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Del Bando

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ7536540, ADJ16694930

Amount of Money or Other Relief Sought: Benefits

2. Case Name: In re: Claim of Connolly

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ15107962

Amount of Money or Other Relief Sought: Benefits

3. Case Name: Ricky Espinoza, et al. v. City of San Jose

Name(s) of Party(ies) RICKY M. ESPINOZA, SONIA ESPINOZA, CITY OF SAN JOSE and DOES 1-100

Court: Superior Court of California, County of Santa Clara

Case No: 19CV346112

Amount of Money or Other Relief Sought: Damages according to proof

4. Case Name: International Federation of Professional & Technical Engineers, Local 21 v. City of San Jose

Name(s) of Party(ies) INTERNATIONAL FEDERAL OF PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21; CITY OF SAN JOSE

Court: Public Employment Relations Board

Case No: SF-CE-2072-M

Amount of Money or Other Relief Sought: Unfair labor practice charge

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Significant exposure to litigation pursuant to Sections 54956.9(d)(2) and (e)(1) of the Government code:

Number of matter(s) to be discussed: 1

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

- Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>
Telephone – Employee Relations: (408) 535-8150

2. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230** (IAFF#230)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff>
- Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332** (IBEW)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/ibew>
- Telephone – Employee Relations: (408) 535-8150
4. Organization or Name and Title of Unrepresented Employees: **International Union of Operating Engineers, Local No. 3** (OE#3)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3)
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor->

[contract-info/oe-3](#)

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535-8150