

9:30 a.m. - Closed Session, Call to Order in Council Chambers

Open Session, Labor Negotiations Update (See Item 3.2)

Adjourn to Closed Session in Council Chambers Conference Room, W133

See Separate Agenda

1:30 p.m. - Regular Session, Council Chambers, City Hall

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

May 14, 2024

Place: City Hall Conference Room W-133

Time: **9:30 a.m.**

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: Cleber Giassi Ribeiro v. City of San Jose
Name(s) of Party(ies) CLEBER GIASSI RIBEIRO, ZACHARY COLE
BUNCE, CITY OF SAN JOSE
Court: Santa Clara County Superior Court
Case No: 21CV384438
Amount of Money or Other Relief Sought: Damages according to proof.
2. Case Name: Carina Romero, et al. v. City of San Jose
Name(s) of Party(ies) CARINA ROMERO, ROBERTO ROMERO,
CITY OF SAN JOSE
Court: Santa Clara County Superior Court
Case No: 23CV410518
Amount of Money or Other Relief Sought: Damages according to proof.

B. CONFERENCE WITH REAL PROPERTY DESIGNATED REPRESENTATIVES PURSUANT TO GOVERNMENT CODE SECTION 54956.8:

1. Property Street Address, Parcel Number, or Other Unique Reference of Property: 88 S. 4th Street Rotary Summit Center, San Jose, California
Negotiating Parties: Nanci Klein for the City of San José, Steve Mayer and Sammy Reyes, Scott's Seafood

Under Negotiation: The direction will concern price and terms of payment.

Likely Range of Value of Property: Negotiated price based on intended use and comparable rental values.

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei>

Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>

Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

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| <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>Memorandum of Agreement – City of San José and Association of Legal Professionals of San José</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| <p>4. Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>Association of Maintenance Supervisory Personnel (AMSP)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| <p>5. Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>City Association of Management Personnel Agreement (CAMP)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| <p>6. Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or</p> | <p>International Association of Firefighters (IAFF), Local 230 (IAFF#230)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>Memorandum of Agreement Between City of</p> |

- MOA: San José and International Association of Firefighters (IAFF), Local 230
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjosca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff>
Telephone – Employee Relations: (408) 535-8150
7. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332 (IBEW)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjosca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/ibew>
Telephone – Employee Relations: (408) 535-8150
8. Organization or Name and Title of Unrepresented Employees: **Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO (MEF)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjosca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef>
Telephone – Employee Relations: (408) 535-8150
9. Organization or Name and Title of Unrepresented Employees: **International Union of Operating Engineers, Local No. 3 (OE#3)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Union of Operating

Engineers, Local No. 3 (OE#3)

How to Obtain a copy of Existing Contract or MOA:

Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/oe-3>

Telephone – Employee Relations: (408) 535-8150

10. Organization or Name and Title of Unrepresented Employees:

San José Police Dispatchers' Association (SJPDA)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA:

Memorandum of Agreement – City of San Jose and Municipal Employees' Federation (MEF), AFSCME, Local 101

How to Obtain a copy of Existing Contract or MOA:

Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpda>

Telephone – Employee Relations: (408) 535-8150

11. Organization or Name and Title of Unrepresented Employees:

San José Police Officers' Association (SJPOA)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA:

Memorandum of Agreement — City of San José and San José Police's Association

How to Obtain a copy of Existing Contract or MOA:

Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/poa>

Telephone – Employee Relations: (408) 535-8150

12. Organization or Name and Title of Unrepresented Employees:

Peace Officer Park Ranger Association (POPRA)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA:

Memorandum of Agreement – City of San Jose and Peace Officer Park Ranger Association

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjooseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/popra>
Telephone – Employee Relations: (408) 535-8150