

9:30 a.m. - Closed Session, Call to Order in Council Chambers

Open Session, Labor Negotiations Update (See Item 3.2)

Adjourn to Closed Session in Council Chambers Conference Room, W133

See Separate Agenda

1:30 p.m. - Regular Session, Council Chambers, City Hall

6:00 p.m. - Evening Session, Council Chambers, City Hall – Cancelled

*The previously scheduled Evening Session has been cancelled

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

May 21, 2024

Place: City Hall Conference Room W-133

Time: **9:30 a.m.**

Item(s) to be discussed:

A. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei>

Telephone – Employee Relations: (408) 535-8150

2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>
Telephone – Employee Relations: (408) 535-8150

3. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Legal Professionals of San José

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp>
Telephone – Employee Relations: (408) 535-8150

4. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp>
Telephone – Employee Relations: (408) 535-8150

5. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

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| Name of Existing Contract or MOA: | Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement |
| How to Obtain a copy of Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp
Telephone – Employee Relations: (408) 535-8150 |
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6. Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

How to Obtain a copy of Existing Contract or MOA:

International Association of Firefighters (IAFF), Local 230 (IAFF#230)

wages/salaries, hours, working conditions, etc.

Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230

Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff>
 Telephone – Employee Relations: (408) 535-8150
 7. Organization or Name and Title of Unrepresented Employees:

Nature of negotiations:

Name of Existing Contract or MOA:

How to Obtain a copy of Existing Contract or MOA:

International Brotherhood of Electrical Workers, Local 332 (IBEW)

wages/salaries, hours, working conditions, etc.

Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)

Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/ibew>
 Telephone – Employee Relations: (408) 535-8150
 8. Organization or Name and Title of Unrepresented Employees:

Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF)

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| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO |
| | How to Obtain a copy of Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef
Telephone – Employee Relations: (408) 535-8150 |
- 9. Organization or Name and Title of Unrepresented Employees:** **International Union of Operating Engineers, Local No. 3 (OE#3)**
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| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3) |
| | How to Obtain a copy of Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/oe-3
Telephone – Employee Relations: (408) 535-8150 |
- 10. Organization or Name and Title of Unrepresented Employees:** **San José Police Dispatchers' Association (SJPDA)**
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| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Memorandum of Agreement – City of San Jose and Municipal Employees' Federation (MEF), AFSCME, Local 101 |
| | How to Obtain a copy of Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpda
Telephone – Employee Relations: (408) 535-8150 |

- 11 Organization or Name and Title of Unrepresented Employees: **San José Police Officers' Association (SJPOA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices' Association
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/poa>
Telephone – Employee Relations: (408) 535-8150
- 12 Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Peace Officer Park Ranger Association
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/popra>
Telephone – Employee Relations: (408) 535-8150

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Significant exposure to litigation pursuant to Sections 54956.9(d)(2) and (e)(1) of the Government code:

Number of matter(s) to be discussed: 2

C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: San Francisco Baykeeper v. City of San Jose
- Name(s) of Party(ies) SAN FRANCISCO BAYKEEPER, CITY OF SAN JOSE
- Court: United States District Court, Northern District
- Case No: 15-CV-00642-BLF
- Amount of Money or Other Relief Consent Decree

Sought:

2.

Case Name: N/A

Name(s) of Party(ies) CALIFORNIA RIVER WATCH

Court:

Case No:

Amount of Money or Other Relief Injunctive Relief, Penalties, and damages
Sought: according to Proof

3.

Case Name: Test Claim for Unfunded Mandates Relating to
the California Water Quality Control Board, San
Francisco Region

Name(s) of Party(ies) CITY OF SAN JOSE, WATER QUALITY
CONTROL BOARD, SAN FRANCISCO
REGION

Court: Commission on State Mandates

Case No: N/A

Amount of Money or Other Relief Test Claim for Unfunded Mandate in an amount
Sought: according to proof